



## **JOB DESCRIPTION**

### **Heat Treat Operator**

Essential Job Functions (duties & responsibilities):

1. Assist with operation, control and monitoring of heat treating and related equipment.
2. Prepare customer supplied parts for processing.
3. Load and unload furnaces, bins, baskets, fixtures, etc.
4. Follow written procedures on shop orders and/or customer paperwork.
5. Bring any irregularities or non-conformities to attention of supervisor or management.
6. Promote safety and good housekeeping practices.
7. Assist with performing equipment maintenance as necessary.
8. Perform other tasks as assigned or dictated by position.

Requirements:

1. Language Skills: Must be able to communicate effectively, both orally and in writing.
2. Must be able to regularly lift up to 50 lbs, bend, climb, stoop and stand.
3. Work Environment: regularly exposed to heat, dust, noise, humidity, fumes, etc.
4. Must have knowledge of heat treating processes, testing, metallurgy, temperatures, etc.
5. Must be able to obtain and maintain a forklift operator certification, with training available in-house.
6. Must be able to pass a DRUG SCREEN & BACKGROUND CHECK.
7. Must have the ability to report for work on time, follow directions, interact effectively with co-workers, understand and follow rules and procedures and accept constructive criticism.

Pay:

Hourly, DOE

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skills and ability required. This job description does not constitute a written or implied contract of employment. ThermoFusion reserves the right to revise or change job duties and responsibilities as the need arises.