



## **JOB DESCRIPTION**

### **Manufacturing Technician**

Essential Job Functions (duties & responsibilities):

1. Assist Operators and Supervisors with operation, control, and monitoring of heat treating and related equipment by performing various duties including, but not limited to:
  - a. Movement of materials
  - b. Loading and unloading furnaces, bins, baskets, fixtures, etc.
  - c. Cleaning work areas, machines, and equipment
  - d. Masking and painting
  - e. Sandblasting
2. Follow written procedures on shop orders and/or customer paperwork.
3. Perform simple maintenance tasks on equipment and facility.
4. Bring any irregularities or non-conformities to attention of supervisor or management.
5. Promote safety and good housekeeping practices.
6. Perform other tasks as assigned or dictated by position.

Requirements:

1. Excellent attendance is critical.
2. Must be available to train on day shift and be available for long-term placement on **SWING SHIFT (12:30 pm – 8:30 pm) Monday – Friday or GRAVEYARD SHIFT (8:00 pm – 6:00 am), Monday – Thursday.**
3. **SWING SHIFT pays additional 5% premium.**
4. **GRAVEYARD SHIFT pays additional 10% premium.**
5. Must be able to pass a DRUG SCREEN & BACKGROUND CHECK.
6. Must be able to regularly lift up to 50 lbs, bend, climb, stoop and stand.
7. Must be able to obtain and maintain a forklift operator certification, with training available in-house.
8. Must have the aptitude to learn basic knowledge of heat treating processes, testing, metallurgy, temperatures, etc.
9. The ideal candidate should be very mechanically inclined.
10. Must have the ability to report for work on time, follow directions, interact effectively with co-workers, understand and follow rules and procedures and accept constructive criticism.
11. Language Skills: Must be able to communicate effectively, both orally and in writing.
12. Work Environment: regularly exposed to heat, dust, noise, humidity, fumes, etc.

Pay: \$20.00 / hour, additional 5% for swing shift placement, additional 10% for graveyard placement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skills and ability required. This job description does not constitute a written or implied contract of employment. ThermoFusion reserves the right to revise or change job duties and responsibilities as the need arises.